

# BRADDOCK DISTRICT COUNCIL of Community Associations Minutes for January 11, 2012

\* Volunteer \* Participate \* Contribute \* <http://www.bdcfx.org> \* Attend \* Help \* Enrich \*

## Wednesday, January 11, 2012 Cultural Demographics and Competency

### Chair:

- Called to order at 7:30 and led with Pledge of Allegiance
- **November 2011 Meeting Minutes:** No corrections; Voice approved; Post on [www.bdcfx.org](http://www.bdcfx.org)
- **Call for Community Announcements:**
  - **Open House for County Wide Bicycle Transportation Master Plan**, at West Springfield Government Center on Rolling Road on **Tuesday, January 24<sup>th</sup>**, starting with **Presentation at 5:30 P.M.** and **Question & Answer at 6:30 P.M.** For more information go to: [http://www.fairfaxcounty.gov/fcdot/bike/county\\_bike\\_master\\_plan.htm](http://www.fairfaxcounty.gov/fcdot/bike/county_bike_master_plan.htm)
  - **Visioning Meeting with Braddock Supervisor and Braddock District Council officers**, Thursday, January 19<sup>th</sup> at Braddock District Office
  - **Burke/West Springfield Senior Center Without Walls (CWoW)**, February 2<sup>nd</sup> Registration for Spring Classes. New participations sign up at Penn Center (Zion Road) or by mail. For more information go to <http://scwow.org/>
  - **Friends of Kings Park Library preparing for 2012 Membership Drive.** Need your awareness and support. Details later.
  - **Fairfax Federation membership drive started. Next Membership Meeting is Thursday, January 19<sup>th</sup>, at 7:30 P.M.** in Gatehouse Education Administrative Center, 8115 Gatehouse Road, Falls Church. See <http://www.fairfaxfederation.org>

### Supervisor Cook:

- Search for New County Executive – Forum held Monday, January 9; on-going citizen input
- Board of Supervisors' Retreat

### Treasurer's Report:

BB&T account balance a/o Dec14:	<u>\$ 4,378.77</u>
BDC dues received (Dec):	\$ 1,500.00
BDC expenses paid (Dec):	\$ 0
BDC account balance a/o Jan 11:	\$ 4,045.31
Braddock Beautification balance a/o Jan 11:	\$ 1,376.96
Mary Read Memorial balance a/o Jan 11:	\$ 456.50
BB&T account balance a/o Jan 11:	<u>\$ 5,878.77</u>

### Cultural Demographics and Competency speakers: (see Attachment)

### Meeting adjourned 9:15 PM (31 attendees)

Submitted by  
Bruce Wallachy, Secretary, BDC

Approved by  
William Barfield, Chairman  
17 January 2012

**BDC Program**  
**Cultural Demographics and Competency**

**Cultural Demographics: Michelle Gregory**

Division Director, Countywide Service Integration and Planning Management, Department of Neighborhood and Community Services

- **Overall:**
  - o Goal: Develop better understanding of demographics and use data for more meaningful planning to address needs.
  
- **Current Overall Trends:**
  - o Poverty is moving to Suburbs
  - o For renters, housing cost percent of income is growing
  - o Significant percentage of residents still without healthcare coverage
  - o Improving economic status getting harder
  
- **Fairfax County Trends:**
  - o Fairfax has capacity to add 300,000 more residents in 3 to 4 decades
  - o More than 63,000 expected by 2020
  - o Residents Older than 65 are growing fastest by percentage
  - o Children under 20 still over 25% and numbers are increasing
  
- **Fairfax Poverty Details**
  - o Number of people below poverty grew 3 times faster than population
  - o In 2009, 57,890 residents below poverty in Fairfax
  - o Job loss and higher cost of living forcing people to locate outside cities
  - o Poverty Line = Meet Basic Needs (\$20K for Family of 4 in Fairfax)
  
- **Economic Mobility**
  - o Ability to move up or down economic ladder in lifetime or from one generation to next.
  - o Gap between highest quintile of Household After Tax Income is growing in top group (\$185,000 in 2010 in constant dollars)
  - o Middle quintile earners as likely to slip lower as to move higher
  - o 55% of lowest quintile remained there; 61% of highest remained there.
  - o Factors for Mobility: Parents' Economic Status; Race; Parenting Skills; Job Stability; English Fluency; Community Social Networks; Transfer of Wealth between Generations; Individual Health/Disability; Marital Status
  - o Education is a Huge Factor: 2009 Median Income for 25 and Older
    - - \$23K for < High School Grad - \$31K for High School Grad
    - - \$65K for BS - \$93K for Graduate Degree
  
- **Housing**
  - o Current homes (majority built pre-1990) deficient in mobility needs for disabled & seniors
  - o Sub-Prime Mortgage issues expect to remain through 2012
  - o Housing Cost above 30% earnings in 2009: Owners (29%) ; Renters (46%)
  
- **Health Care Coverage**
  - o 10.6% or 108,600 Fairfax residents lack health insurance
  - o ¾ of adult residents without insurance are employed.
  - o Health Care Coverage decreases with income level. 36% below poverty line lack coverage.
  - o Young Adults most likely to lack health care coverage.
  
- **Future**

- Strength non-profit safety net
- Co-locate Human Service Centers
- Increase focus on Prevention
- Partner with non-profits for grants
- Develop strategies to Reach Out to multi-ethnic communities
- Strengthen relations with Corporate Partners to target specific issues
- Increase Volunteerism
- Develop coordinated responses to improve graduation rates and job opportunities of minority students

## **Cultural Competence: Dr. Darryle Craig**

Manager, Fairfax County Public Schools College Success Program, Fairfax County Public Schools

- Her presentation is a Personal truth, not THE truth.
- **Culture**
  - Integrated patterns of human behavior of racial, ethnic, social, or religious groups
  - Behavior Examples: Language, Actions, Customs, Beliefs
- **Competence**
  - Having the Capacity to function Effectively as an Individual or Organization
- **Cultural Competence**
  - The Ability to Interact Effectively with People of Different Cultures
- **Why is Cultural Competence Important?**
  - Public School Instruction: Content, Pedagogy, Relationships
  - Organizations: Large, Diverse, Collaboration & Communication Valued
  - Work Locations: 4 Generations Working Together
- **FOUR Stages of Becoming Culturally Competent**  
1. AWARENESS 2. CURIOSITY 3. LEARNING 4. PARTICIPATION
- **Daily Demonstrations of Cultural Competence**
  - Respecting Personal Names (Important to Everyone)
  - Correctly Understanding and Using Words, Phrase & Pronunciation
  - Accepting Diverse Food
  - Understanding World News & Geography to Understand Personal Backgrounds
  - Developing Habits of Simple Courtesies:
    - Personal Greetings
    - Acknowledging Presence
    - Other courtesies: Holding Doors or Giving way on sidewalks
- **Dr Craig's Personal Culture Shared with Audience**

<ul style="list-style-type: none"> <li>○ U.S. Citizen</li> <li>○ African Descent</li> <li>○ African American</li> <li>○ Caribbean</li> <li>○ Educator</li> <li>○ Female</li> <li>○ Married</li> <li>○ Mom</li> </ul>	<ul style="list-style-type: none"> <li>○ Baby Boomer</li> <li>○ Tennis Player</li> <li>○ Swimmer</li> <li>○ Left Handed</li> <li>○ Northerner</li> <li>○ East Coast (vs West Coast or Mid West)</li> <li>○ Privately Spiritual</li> </ul>
--	---